

**AMENDMENT TO RULES COMM. PRINT 118–36**  
**OFFERED BY MS. KAMLAGER-DOVE OF**  
**CALIFORNIA**

At the end of subtitle B of title XVII, add the following new section:

1 **SEC. 17\_\_\_\_. STRENGTHENING DIPLOMATIC STAFFING ON**  
2 **THE AFRICAN CONTINENT.**

3 (a) STRATEGY.—Not later than 180 days after the  
4 date of the enactment of this Act, the Secretary of State  
5 shall submit a strategy to the appropriate congressional  
6 committees that identifies the following:

7 (1) Barriers that disincentivize Foreign Service  
8 Officers (referred to in this section as “FSOs”) from  
9 serving at United States embassies in Africa and in  
10 the State Department’s Bureau of African Affairs in  
11 Washington, D.C., which have led to chronic vacancies  
12 in United States diplomatic posts on the continent.  
13

14 (2) Approaches that have been used to successfully  
15 overcome such barriers in other regions, and  
16 sets out measures, including monetary, living conditions-related,  
17 or programmatic incentives, to address

1 such barriers and incentivize FSOs to bid for assign-  
2 ments in African countries.

3 (3) Any recommendations to Congress for legis-  
4 lative action to resolve these barriers.

5 (b) APPROPRIATE CONGRESSIONAL COMMITTEES.—

6 The term “appropriate congressional committees”  
7 means—

8 (1) the Committee on Foreign Affairs of the  
9 House of Representatives;

10 (2) the Committee on Appropriations of the  
11 House of Representatives;

12 (3) the Committee on Appropriations of the  
13 Senate; and

14 (4) the Committee on Foreign Relations of the  
15 Senate.

